



ENDA Hurts Kids

OVERVIEW IN BRIEF:

The Employment Non-Discrimination Act (ENDA) is a bill designed to force transgender teachers on every school district in America and violate the religious liberties and rights of conscience of Christian business owners.

Unfortunately, there are instances dotted across America where school systems have not only tossed aside parental concerns about transgender teachers making the transition from male to female (or vice versa), they have forced both parents and students to recognize this transition as normal.

Congressional proponents have cloaked ENDA as a non-controversial civil rights bill.

They are wrong.

Most Members of Congress have no clue how bad this bill is. Even more have no idea that ENDA will force employers to hire transgenders as a “protected class” -- much less what it will do to religious liberty and to children if signed into law.

Children need a stable environment in which to learn -- **ENDA deliberately threatens this.**

QUICK FACTS:

- ENDA will have a chilling effect on free speech as well as religious liberty, as those with conscience objections or religious reservations will be under the threat of lawsuits in order to accommodate this new “protected class” of transgenders.
- Under ENDA, federal, state, and local governments, as well as businesses with 15 or more employees will be forced to employ and affirm the lifestyles of individuals undergoing cosmetic surgery to affect a “sex change” -- including public school teachers.
- Currently, 34 states do not make “gender identity” into a protected minority under law.
- Under ENDA, those 34 states' laws will be overruled by federal law. ENDA will make these mentally disordered transgendered men and women into a federally protected minority group.
- ENDA is not about ending the stigmatization of persons. Rather, it is removing the right to exercise moral judgment about the actions of those persons.
- **Any comparison of ENDA with civil rights is simply an effort to stigmatize public debate,** aimed specifically at those who criticize the propriety of individual sexual preferences manifesting themselves through federal regulations and social policy.

The Employee Non Discrimination Act (ENDA) has been the crown jewel of the LGBT movement, with the bill hovering quietly in the halls of Congress since the 1970s. Though the thrust of the legislation has seen different forms, ENDA is but the latest in a series of attempts to push this radical legislation through Congress.

Yet in 2010, President Obama saw fit to make a recess appointment to the Equal Employment Opportunity Commission in the person of Chai Feldblum, a noted homosexual activist and the brainchild for ENDA.

ENDA was written by Feldblum. The goal of Feldblum's legislation is to use the power of the federal government to promote every type of relationship as equal to traditional marriage, including “polyamorous” relationships (those involving three or more sexual partners). Feldblum states:

“I, for one, am not sure whether marriage is a normatively good institution. I have moved away from the belief that marriage is clearly the best normative way to structure intimate relationships.”

Feldblum has also gone on the record as believing that sexual liberty trumps religious liberty, if for no other reason than religious liberty -- a constitutionally guaranteed freedom -- interferes with Feldblum's stated goals of using the government as a hammer to drive home ENDA's agenda

*"Sexual liberty should win in most cases. There can be a conflict between religious liberty and sexual liberty, **but in almost all cases the sexual liberty should win because that's the only way that the dignity of gay people can be affirmed in any realistic manner.**" (emphasis added)¹*

Consider what's already happening in certain states where Feldblum's ideas of sexual liberty has predominated at the expense of both religious liberty and parental rights.

In a California incident in 2008, students and parents were outraged to learn that a female music teacher at Foxboro Elementary School underwent surgery to become a man. **Parents were not informed about this so-called sex change in advance so they could remove their children from her class.** In addition, the kids were required to refer to her as "Mister." The school district refused to notify parents about this she-male's so-called sex change because of "privacy laws" -- that is, federal HIPPA laws.

By using the privacy laws within HIPPA as a shield, transgenders are seeking to transform laws designed to protect working mothers and those with pre-existing conditions into something HIPPA was never intended to do -- push the homosexual agenda. When school districts hide behind HIPPA in order to introduce transgenders into the classroom, the alarms start going off in churches and families across the United States.

Yet this is just one of the ENDA horror stories. In each case, a seriously mentally disturbed individual's sexual choice was protected, while the rights of the children and parents were violated.

The threat from ENDA doesn't stop there. The religious liberty of citizens who disagree with allowing transgenders to teach children in the classroom is also at risk, and it's not just the classroom that's impacted. If ENDA passes, Christian businesses, Christian camps, Christian counselors, Christian child care, Christian bookstores, and Christian TV and radio stations will be forced by ENDA to hire individuals whose behavior is in violation of their religious tenets.

Well funded donors and other political pressure groups are keen to reward those who support ENDA as policy,

¹ For a more rigorous analysis of Chai Feldblum's position on "sexual liberty" trumping religious liberty and the threat this poses to the rights of conscience, read "The Selma Analogy" by R. R. Reno in the May 2012 edition of *First Things*: <http://www.firstthings.com/article/2012/04/the-selma-analogy>

"There can be a conflict between religious liberty and sexual liberty, but in almost all cases the sexual liberty should win."

-- Georgetown Law Professor Chai Feldblum
Equal Employee Opportunity Commission appointee
May 15, 2006

Source: [The Weekly Standard](#)

thereby normalizing and providing special federal protection for 30+ bizarre sexual orientations listed by the American Psychiatric Association -- the so-called "Dirty 30."

Understandably, such a push for a federally recognized imprimatur on bizarre behaviors such as apotemnophilia (sexual arousal from the stumps of an amputee), pedophilia, prostitution, coprophilia (sexual arousal from feces), and zoophilia -- some of which are considered misdemeanors or felonies -- rarely receives a warm reception in Washington.

Yet in a rare moment of candor in 2009, liberal Rep. Alcee Hastings (D-FL) openly admitted on the House floor that the "Dirty 30" would be covered by federal law. In fact, he wants the Dirty 30 to be given special protection! In his own words: *"all of these phillias and fetishes and isms that were put forward--need not live in fear because of who they are."*

The inherent fallacy of a "sex change" operation is simple. A person can have as much cosmetic surgery as they please, but their DNA remains unchanged. Maleness and femaleness remain firmly rooted in the DNA of a person.

The very idea that a slight touch-up here or there somehow alters the essence of a person approaches the absurd -- unless there's a government bureaucrat and a federal judge giving a "thumbs up" in the background.

34 States Affected by ENDA

Alabama	Alaska	Arizona	Arkansas
Delaware	Florida	Georgia	Idaho
Indiana	Kansas	Kentucky	Louisiana
Maryland	Michigan	Mississippi	Missouri
Montana	Nebraska	New Hampshire	New York
North Carolina	North Dakota	Ohio	Oklahoma
Pennsylvania	South Carolina	South Dakota	Tennessee
Texas	Utah	Virginia	West Virginia
	Wisconsin	Wyoming	